

2. Please rate your willingness regarding the TTT **attitudes**

1. Poor 2. Fair 3. Good 4. Very Good 5. Excellent

**My willingness to:**

Before TTT

After TTT

	1	2	3	4	5		1	2	3	4	5
Adopt a proactive and responsible attitude to training	--	1.8	13.3	70.9	13.9		--	--	9.7	73.3	17.0
Map out a personal action plan for future personal growth	.6	1.2	2.3	52.7	22.4		--	.6	5.5	67.9	26.1
Act inclusively and with an open mind	1.2	9.1	30.9	52.7	6.1		--	--	1.8	50.9	47.3

3. Please rate your abilities related to the TTT **skills**

1. Poor 2. Fair 3. Good 4. Very Good 5. Excellent

**My ability to:**

Before TTT

After TTT

	1	2	3	4	5		1	2	3	4	5
Plan and deliver effective training sessions	3.0	10.9	69.1	15.2	1.8		--	--	4.8	77.6	17.6
Facilitate reflection and discussion	2.4	17.0	69.7	9.7	1.2		--	--	1.2	65.5	33.3
Collect and use evidence for goals-based evaluation of training	1.8	4.8	72.7	17.0	3.6		--	--	10.9	67.9	21.2

4. Please rate your understanding of the TTT **knowledge**

1. Poor 2. Fair 3. Good 4. Very Good 5. Excellent

**My understanding of:**

Before TTT

After TTT

	1	2	3	4	5		1	2	3	4	5
The specific responsibilities to fulfill the role as a trainer	.6	10.3	66.1	19.4	3.6		--	--	3.0	68.5	28.5
The concept of and how it is relevant to education and training	1.2	9.1	72.7	14.5	20.4		--	--	1.8	60.0	38.2
The theory, practice and purpose of educational evaluation	3.0	33.3	48.5	12.1	3.0		--	--	50.5	73.9	20.6

5. What impact has TTT had on you as a trainer? 1. Don't Know 2. Strongly Disagree 3. Disagree 4. Agree 5. Strongly Agree

	1	2	3	4	5
TTT enhanced my ability to fulfill the training responsibility for my role in CISV	--	--	7.9	26.1	66.0
TTT enhanced my training competencies	--	--	2.4	38.2	59.4
TTT strengthened my ability to design and deliver effective training programs	--	--	4.8	25.5	69.7
I feel a part of a network of certified trainers?	2.4	7.9	62.4	14.5	12.7

9. An additional purpose of TTT is to promote consistency of training across the organisation Please rate following statements.

1. Don't Know 2. Strongly Disagree 3. Disagree 4. Agree 5. Strongly Agree

	1	2	3	4	5
TTT is a useful way to promote common training practices across the organization	--	--	1.8	20.0	78.2
TTT is a useful way to introduce new initiatives within CISV (ie. Passport, Educational Evaluation (PDPEF) and Big ed)	--	.6	3.6	17.6	78.2
TTT is a useful way to create networks across the organization	--	1.8	5.5	35.8	57.0
TTT is a useful way to share ideas/materials and collaborate on planning	--	--	6.7	28.5	64.8

10. a) In your opinion: should the certificate at the end of the TTT be awarded for:

- i) attendance and completion of the TTT 40.6%
- ii) achievement of a pass grade? 59.4%