

Hello Fellow CISVers

Trusting that this email finds all of you well & in good spirits. This will be the last Newsletter that I send out this year. Zo, I want to wish each of you, your families and your extended CISV families a save slide into the new year. I hope that his past year has brought you all that you wanted out of life and the strength to overcome the bumps along the road.

Bonne anneblwyddn newydd ddadrfeliz natal, Roomsaid joulu puhi-kung ho sheng ten, Zorioneko gabon-hristos se rodi, krihstlindaja gezuar-kala christougena, s novym godom-felia ano nuevo, Een gelukkig nieuwjaar-sretan bobic, Bolgog karacsonny-vesele vianoce,

apologies for any spelling mistakes..... PEACE & contentment to all

\*\*\*\*\*  
PLEASE SHARE THE INFORMATION IN THIS  
NEWSLETTER WITH YOUR LICs  
\*\*\*\*\*

IN THIS ISSUE

1. Address Updates
2. AIM 2002 Clinic Report
3. Clinic Summary 1999 - 2002
4. December / January Interchanges
5. Dates to Remember

1. ADDRESS UPDATE

SLOVAKIA - NEW NIC

2. AIM 2002 CLINIC REPORT

Just one comment on the Clinic Report & I hope my math is correct. In any given summer there are approximately 120 to 140 Interchanges taking place ( both 1st & 2nd legs ). This involves approx. 2,000 delegates, 200 leaders / junior leaders and over 3,500 parents. Considering these kinds of numbers I am surprised at the number of clinics held at this years AIM. This year we held clinics with only 11 countries concerning 15 Interchanges. Many concerns and difficulties the IIC never hears about because they are resolved at the local level and between LICs or NICs; and this is the way it should be. So even if the clinics we have at the AIM were doubled; it still means that approx 75% of all Interchanges go according to plan and basically problem free.

You & your LICs are doing a great job and should be applauded - BE PROUD OF YOUR ACCOMPLISHMENTS

Many thanks to Monica W-P from Sweden and the IIC Committee for their hard work during the AIM and specifically Monica for the writing of the Clinic Report which is attached. The report does not have the specific country names but I am sure many of you will recognise who you are. It was decided some time ago to not include the country names for mass distribution as what is important is the lessons that are learned. Considering that last year we had twice as many clinics, I think we are learning quite well. Therefore, I hope that you will SHARE THIS REPORT WITH YOUR LICs AND LOCAL LEADERSHIP TRAINERS. Ask them to discuss the issues raised in the report and please, if there are any further comments , sent them to me.

### 3. CLINIC SUMMARY 1999 - 2002

Monica has looked at the clinic reports from 1999, 2000, 2001 & 2002 and has analysis clinic concerns into 11 categories. The results confirm what we have known all along. Three things we need to do for successful ICs - COMMUNICATE, COMMUNICATE & COMMUNICATE. Below are the results of the analysis that Monica has done. As can be seen 24.24% of all clinic concerns deal with Communication Problems and 18.18% with Leader Preparation.

24.24 %	- Communication Problems
18.18 %	- Leader Preparation
12.12 %	- Delegation Preparation
9.09 %	- Cultural Awareness
9.09 %	- Risk Management Issues
7.58 %	- Issues Relating to Drugs / Marijuana
6.06 %	- Basic Rules Violations
4.55 %	- Unacceptable Behaviour by Delegates
4.55 %	- Issues around Alcohol
3.03 %	- Hosting Programme Problems
1.52 %	- Unacceptable Behaviour by Leaders

Looking at the above, you can draw your own conclusions BUT to me it means that we select proper leaders but do not prepare them that well for the challenges of IC;

we are great at putting together a hosting agenda but need improvement in the preparation of the delegates & parents for the IC;

we may be great at talking the talk but need to do the cultural awareness walk as well.

Above all we need to COMMUNICATE, COMMUNICATE, COMMUNICATE.

### 4. DECEMBER / JANUARY INTERCHANGES

This year as in previous years we have a few countries that are doing winter Interchanges that will be leaving in the next month . We wish them a safe journey, a once in a life time new years eve and a month of nothing but fun.

### 5. DATES TO REMEMBER

DEC. 31 - Last day to cancel 2nd half of a previously started Interchange

JAN. - Preliminary formation of delegations & family orientation

FEB. 28 - Administration Fee payable to IO for cancellations after this date

FEB. 28 - Application Forms for travelling delegations received by hosting chapter for matching

MAR. 31 - Matching of Delegates to be completed

MAR. 31 - No more Interchange matches after this date

APR. 15 - First group meeting of parents, delegates, leaders & LIC

Dates Past

Sept 30 - NIC submit Programme evaluations to IO, IIC, LT, NA

Oct. - Start selection of delegates & leaders

Nov. 1 - Advise IO and or IIC of 2003 IC Acceptance or refusals  
- 1st contact with partner chapter

Nov. 15 -Get new matches from Open List or add additional Interchanges

Dats all for now folks

Stay Well

Keep in touch

TTFN

Yours in CISV

Heinz Boehnke - IIC Chair